



NAVARRO COLLEGE BOARD OF TRUSTEES
AUGUST 21, 2025
Meeting minutes

On Thursday, August 21, 2025 the Navarro College Board of Trustees gathered in the Bulldog Board Room located in Corsicana to conduct the regular monthly meeting. Trustees in attendance included: Vice Chairman Richard Aldama, Secretary-Treasurer Faith Boyd, Trustee A. L. Atkeisson, Trustee Loran Seely, Trustee Kim C. Wyatt, and Trustee John Paul Ross.

Absent: Chairman Phil Judson

Board Meeting:

Dr. Kevin G. Fegan	District President
Marcy Ballew	Vice President of Operations
Teresa Thomas	Vice President of Finance
Richey Cutrer	Executive Director Navarro College Foundation
Stacie Sipes	Executive Director of Marketing
Susan Womack	Director of Institutional Research and Effectiveness
Teresa Sutton	Budget Officer / Risk Management Coordinator
Catherine Caton	Executive Administrative Assistant
Karen Simons	Executive Assistant
Chief Hank Bailey	Navarro College Police
Dr. Syma Moody	Director of Retention and Success
Kinsey Ratcliff Belsher	Assistant Director of Retention and Success
Guy Chapman	Corsicana Daily Sun
Danielle Dominquez	NavCo Chronicle

Other staff were also present.

Call to Order

Vice Chairman Richard Aldama called the meeting to order at 7:00 p.m. and began the meeting with a prayer.

Board Announcements

Vice Chairman Richard Aldama announced Closed Session following Item 601 President's Report on discussing Legal and Personnel Matters in accordance with government Codes 551.071 and 554.074.

Vice Chairman Richard Aldama asked the Trustees if they have any announcements they would like to make. No announcements were made.

Open Forum Time

Vice Chairman Richard Aldama asked Karen Simons if there are any requests to address the Board. No requests were made to address the Board.

Consent Calendar

- Meeting Minutes – Board Meeting July 24, 2025
- SB 17 – Compliance of guidelines and certification
- Update to Board Policy Section DFD–Employee Rights and Privileges – Sexual Misconduct
- Update to Board Policy Section FFE – Student Welfare – Title IX Sexual Misconduct
- Annual Security and Fire Safety Report 2025

Vice Chairman Richard Aldama asked for a motion and second for approval of the Consent Calendar.

MOTION: *Trustee Loran Seely made a motion to approve the Consent Calendar and second by Trustee John Paul Ross. All in favor and none opposed. Approved.*

Update on Enrollment

Susan Womack presented the enrollment update to the Board.

As of August 20th, Fall 2025 enrollment is up 5.3%. The percentages of Fall goals achieved are as follows: 92% headcount, 96% contact hours, and 98% of semester credit hours and Continuing Education 4th quarter is 95%.

July 2025 Financial Statement

Vice President Teresa Thomas presented the July 2025 Financial Statement for Board approval.

The budget amendments were \$454,421.00 for year to date ending July 2025. As of end of July 2025, year-to-date revenue received for Academic Student Income is 95%, Continuing Education 94.9%, Local Appropriations 118%, State Funds 105%, and Auxiliary Fund 94%.

The formula funding by institution and payment chart showed the different amounts received for Fall, Spring and Summer base and performance tiers. Fall received \$1.7 million base tier and \$7.4 million performance tier in October 2024. Spring received \$879 thousand for base tier and \$4.1 million performance tier in February 2025. Summer received \$879 thousand in base tier and \$2.8 million performance tier in July 2025.

The renovations update with donations and expenses were presented for FY 24-25.

Donations for Albritton Building were \$1.756 million with expenses of \$913 thousand, RV Tech were \$450 thousand with expenses of \$58 thousand, Waxahachie Cosmetology expenses were \$1 million, Dining Hall and Deli expenses were \$55 thousand, and roofing repairs expenses were \$1.247 million with insurance funds received.

Other expenditures increased by \$6.7 million compared to July 2024 and revenue higher by \$6.3 million from same time. The budget to actuals shows we have \$978 thousand still to collect and \$4.8 million less in expenses.

The available cash to cash equivalents chart shows \$28.6 million as of July 2025 and average monthly expenditures at 3.81 with the overall average of 4.08.

Following the presentation, Vice Chairman Richard Aldama asked for a motion and second for approval of the July 2025 Financial Statement.

MOTION: *Trustee John Paul Ross made a motion to approve the July 2025 Financial Statement and second by Trustee Kim Wyatt. All in favor and none opposed. Approved.*

Adoption of 2025-2026 Fiscal Year Budget

Vice President Teresa Thomas presented the 2025-2026 Fiscal Year Budget to the Board for approval. The proposed budget for FY 2025-2026 is \$86.6 million: Student Income \$20 million, Local Appropriations \$7 million, State Funds \$18 million, State Grants \$202 thousand, Federal Grants \$1.45 million, Other Local Income \$419 thousand, Debt Service Fund \$2.1 million, Auxiliary Fund \$10.9 million, and Student Financial Aid \$25.8 million. This is the same Budget that was presented in the Board Workshop in June 2025.

Following the presentation, Vice Chairman Richard Aldama asked for a motion and second for approval of the 2025-2026 Fiscal Year Budget.

MOTION: *Trustee A.L. Atkeisson made a motion to approve the 2025-2026 Fiscal Year Budget and second by Trustee Faith Boyd. All in favor and none opposed. Approved.*

Declare Intent to Set Ad Valorem Tax Rate for 2025 (FY 2025-2026) and set date for public hearing.

Vice President Teresa Thomas presented the certified value of \$8.5 million with the net taxable value of \$8.1 million, and comparison of 2024 tax rates in Navarro County.

Vice Chairman Richard Aldama requested a motion to declare intent to set ad valorem tax rate for 2025 (Fiscal Year 2025-2026) and schedule a public hearing date.

Current Tax Rate \$0.0968
2025 No New Revenue Rate (NNRR) \$0.0923
2025 Voter Approval Rate (VAR) \$0.1001

MOTION: *Trustee A.L. Atkeisson made a motion to declare intent to set the 2025 (FY 2025-2026) AD Valorem Tax Rate AT \$0.1001 PER \$100 valuation and second by Trustee Loran Seely.*

Vice Chairman Richard Aldama stated that a record vote is required and called on each Trustee to state if “For” or “Against”

Trustee John Paul Ross	For
Secretary-Treasurer Faith Boyd	For
Vice Chairman Richard Aldama	For
Chairman Phil Judson	Absent
Trustee A.L. Atkeisson	For
Trustee Loran Seely	For
Trustee Kim Wyatt	For

Motion was approved to set ad valorem tax rate at \$0.1001 per \$100 valuation and set date of September 9, 2025 for Public Hearing.

Property – Consider sale of unimproved land not necessary for college operations or purposes totaling approximately 4.00 acres located in Navarro County, Texas more specifically described in Resolution.

MOTION: *Trustee Faith Boyd made a motion to approve the Board authorize the Board Chairman, Vice Chairman, College President or designees to finalize the sale and proceed to closing on the property in August, 2025 as presented by the Administration and second by Trustee John Paul Ross. All in favor and none opposed. Approved.*

MOTION: *Trustee John Paul Ross further move and approve that the Board authorize the Board Chairman, Vice Chairman, College President or designee to execute all related documents and take any appropriate actions necessary to finalize the sale of the property in August, 2025 and second by Trustee A.L. Atkeisson. All in favor and none opposed. Approved.*

MOTION: *Trustee Loran Seely further move and approve that Exhibit “A” Resolution is adopted by the Board and second by Trustee Kim Wyatt. All in favor and none opposed. Approved.*

QEP Update – Report and Budget

Kinsey Ratcliff Belsher and Dr. Syma Moody presented the QEP Report and Budget to the Board for approval. They explained the different categories within the budget and stated that each semester will be overseen by the Committee. Trustee Loran Seely asked if semester credit hours are earned by participating in the program. Dr. Syma Moody explained that no credit hours is earned and the program is voluntary.

Dr. Fegan made comment that the program is to prepare the students for a great start in their educational journey.

MOTION: *Trustee John Paul Ross made a motion to approve the QEP Budget for 2025-2026 Fiscal Year and second by Trustee Faith Boyd. All in favor and none opposed. Approved.*

Update on Personnel Actions

Vice President Marcy Ballew presented the update on personnel to the Board.

The following were hired during the period from July 25 to August 21, 2025. Jordyn Keamo, Natasha Vargas, Tyler Price, Dr. Larry Guan, Jennifer Venable, Jeffrey Wright, Daniel Sheehan, Elizabeth Velasquez, David Sparkman, Brittany Johnson, Patrick Stearman, Aja Hyde, and Keith Milstead.

The following exited the District, Christopher Clements, Cassee Strickland, Barry Sullivan, Krisette Cole and one retirement Genell Willingham.

District President's Report

Dr. Fegan presented to the Board events planned for the month of September. Breakfast of Champions, Ribbon Cutting Ceremonies for Dining Services, BSN, and Cosmetology, Athletics events, NC Day Luncheon honoring donors, Bulldogs Unite, Hall of Fame Induction, and the monthly Board Meeting.

Dr. Fegan mentioned what an outstanding job Michelle Smith did on the Professional Development Day Program.

Vice Chairman Richard Aldama announced the next Board Special Tax Meeting will be held on Tuesday, September 9, 2025 at 10 am in the Bulldog Board Room in Corsicana.

Vice Chairman Richard Aldama announced the next regular monthly Board Meeting will be held on Thursday, September 18, 2025 at 7 pm in the Bulldog Board in Corsicana.

Convene into Closed Session

Vice Chairman Richard Aldama asked for a motion and second to convene into closed session.

Trustee A.L. Atkeisson made a motion to convene into closed session and second by Trustee Loran Seely. All in favor and none opposed.

Reconvene into Open Session

Vice Chairman Richard Aldama asked for a motion and second to reconvene into open session.

Trustee Kim Wyatt made a motion to reconvene into open session and second by A.L. Atkeisson. The meeting adjourned at 8:20 p.m.

Respectfully submitted,



Faith D. Boyd, Secretary-Treasurer
Navarro College Board of Trustees
Corsicana, Texas